

## It's International Women's Day!

On International Women's Day, we would like to say a big thank you to all our women employees that make such a big contribution across our business covering certification, SHEQ, UKAS laboratory services, survey operations, finance, and pavement engineering. Here's a chance for you to meet some of them!

### Meet Vera - Certification Manager

Vera has worked with PTS since 2009 and has seen many positive changes within our industry over the last 13 years. As part of her role, she oversees the management of and undertakes onsite assessment audits as part of our UKAS accredited certification system, and she has developed one of only two highway product certification schemes that are operational throughout the UK. Vera notes *"It's encouraging that many other companies I deal with are employing women into roles within the construction industry and attitudes are changing only for the better"*.



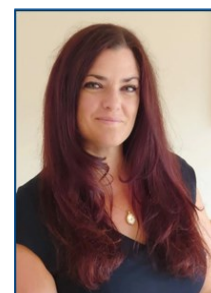
### Meet Becky - SHEQ & Laboratory Manager

Becky joined PTS in 2018 as SHEQ Manager and she is a highly experienced and NEBOSH certified practitioner. Becky oversees our management system procedures and certification and she is a work-based assessor for NVQ's currently delivered by PTS for the National Highways Sector Scheme (NHSS16). Through her recently expanded role as SHEQ & Laboratory Manager, Becky also oversees our laboratory testing regime and ensures business compliance to UKAS 17025 standards. Becky says *"I love working at PTS where no two days are ever the same, from line management of Laboratory Technicians, to supporting teams across the business with Health and Safety advice, to maintaining our Accreditations. There is lots of variety!"*



### Meet Debbie - Operations Director

Debbie began her career in the industry 22 years ago as a Data Processor and is now Operations Director. Debbie is directly involved with everything from project and client management, to accounts, HR, and training, and ensuring the effective running of our Chichester branch. Through her experience in a variety of finance roles, Debbie has gained MAAT industry membership. Debbie says, *"It's empowering to work in a predominantly male industry and receive the same support, guidance and respect as all others within the company. This ensures that I continue to carry out my role successfully and I know other women that join us will receive the same level of equality and support towards achieving their own ambitions."*



### Meet Vicki - Accounts Manager

Vicki has worked at PTS since 2010 having started out in admin, before progressing to Accounts Assistant and now Accounts Manager. She manages all aspects of accounts – sales ledger & credit control, purchase ledger & payment runs, monthly reports & bank reconciliations, and payroll. Through her time at PTS, Vicki has gained her AAT Level 2,3 and 4 qualifications and as Vicki would put it, she is involved in *"all the important stuff!"*



### Meet Kayleigh - Graduate Pavement Engineer

Kayleigh started in August 2021 after gaining a first class Civil Engineering degree from Liverpool University. Kayleigh has since been learning all about our pavement surveys, assisting with the processing and delivery of SCRIM, SCANNER and GPR to our customers. Kayleigh says, *"I have found my time so far very informative in a field which I only briefly touched on at uni. PTS has given me the freedom to broaden my understanding of areas within engineering and I have had the opportunity to work alongside established engineers. I would encourage more women to enter these predominantly male professions to help revolutionise the field by bringing new ideas and perspectives."*

